	OKANANGAN COLLEGE COMPETENCIES			
Competencies	Results Focused	Leadership & Connection	Innovative & Change Adept	

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OC Values	Students First / Distinction	Community / Relationships	Courage / Distinction				
Leading the College (Deans. Directors, k N†h, †h and President)	Creates and fosters an environment at the College that is student, employee, client, and community focused. Removes barriers and supports the creation of programs, systems and structures to improve student, alumni, and employee engagement.	Champions a culture throughout the College of leadership, transparency, collaboration, and establishing mutually beneficial relationships.					
	Continually assesses and adapts to future needs and positions the College to take advantage and respond to emerging trends and opportunities. Creates and executes on the vision and strategy for the College,						
	leading all in its successful execution.						

Indigenous Cultural Awareness

Respect / Community

Integrity & Respect

Respect / Community