# **Business Administration**

Course Number: BUAD 412

Course Title: STRATEGIC PERFORMANCE MANAGEMENT

Credits: 3

Calendar Description: Students will gain experience in assessing performance from a

multiple of perspectives. To begin, students will learn the "planning, doing and reviewing" components inherent in performance management processes. Further, they will gain experience with the integration of strategy execution and performance measurement. Students will engage in the delivery of meaningful performance feedback. (also offered by Distance

Education)

Semester and Year: Winter 2018

Prerequisite(s): BUAD 269, 340

Corequisite(s): No

Prerequisite to: No

Final Exam: No

Hours per week: 3

Graduation Requirement: Elective . BBA, Management and Human Resources

Management Specialty areas

Substitutable Courses: No

Transfer Credit:

Special Notes: Students with credit for BUAD 379 Topic: Strategic Performance

Management cannot take BUAD 412 for further credit.

Originally Developed: J

## **Evaluation Procedure**

## **Course Schedule**

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		Wednesday Jan 3 Classes Begin Monday Feb 12 Family Day . <i>no classes</i> Tuesday Feb 13-16 Mid-semester Study Break . <i>no classes</i> Friday Mar 30 to Monday April 2 Easter . <i>no classes</i> Thursday Apr 12 Last Day of Regularly-scheduled Classes	SPPM = Strategic Planning & Performance Management (Kenny)  AHPM = OE{ •d[}*q Pæ) åà[[\ [~ Performance Management	
1		Orientation day . no class		
2	Jan 9	Introduction to Per		

#### SKILLS ACROSS THE BUSINESS CURRICULUM

The Okanagan School of Business promotes core skills across the curriculum. These skills include reading, written and oral communications, computers, small business, and academic standards of ethics, honesty and integrity.

#### STUDENT CONDUCT AND ACADEMIC HONESTY

#### What is the Disruption of Instructional Activities?

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### What is Cheating?

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Students must submit independently written work. Students may not write joint or collaborative assignments with other students unless the instructor approves it in advance as a group/team project. Students who share their work with other students are equally involved in cheating.

#### What is Plagiarism?

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